

Real Unity Training Solutions believes that the secret to building strong teams is respecting and harnessing individual talent. Our goal is to help leaders of corporations, businesses, nonprofits, religious institutions, and other organizations achieve their goals by providing viable alternatives to the divisive and counterproductive critical race and gender theories that have divided Americans and disrupted institutions. We respect everyone's civil rights and equality under the law. We encourage Americans to rediscover and re-embrace our national motto: E Pluribus Unum (out of many, one). We also encourage other companies with a similar vision to compete in this space because knowledge is power, and the system is so broken that no single company could meet the needs of all. We encourage leaders and CEOs to have the courage and freedom to explore new and better ways of helping their organization become the best they can be while harnessing and developing the human capital entrusted to them as leaders who lead by example and not by fear and intimidation.

Carol M. Swain and Mike Towle. *The Adversity of Diversity: How the Supreme Court's Decision to Remove Race from College Admissions Criteria will Doom Diversity Programs*, Be the People Books, 2023, pp. 76-77.